

## Scenarios

### Scenario 1

*Patricia and her children are applying for TANF. Patricia is a member of the need group. She was working 120 hours per month. This job ended 13 months before her TANF date of request. She has not worked since that time.*

**Question:** Is Patricia affected by the requirements of OAR [461-135-0070](#)?

### Scenario 2

*Joann and her two children have applied for TANF. You must determine whether or not she will be affected by the employment separation rule. Joann's last job ended two months ago. She was working as a child care provider for her brother's children. She was paid through DPU and earned \$1,075 in her final month. Her brother decided he did not want to use her for child care. He found a new provider and Joann no longer had clients.*

**Question:** Would Joann and her family be denied TANF due to the reason she left her most recent employment?

### Scenario 3

*Brian had been receiving unemployment. Recently he lost his unemployment because he was not actively seeking employment. Brian could no longer afford child care while searching for work. He is now in your office applying for TANF with his family.*

**Question:** Would Brian be denied TANF because of the requirements in OAR [461-135-0070](#)?

### Scenario 4

*Sandy was working with a local computer company until two weeks ago. Her child, Michael, has special needs. Sandy had a good day care situation but her provider moved out of town. There were no other providers able to provide special needs care for Michael. She was forced to leave her job.*

**Question:** Would Sandy have good cause for leaving her most recent employment?

## Questions and Answer – True/False; Yes/No; Etc.

### **Question 1:**

Name four types of jobs you would not consider under the employment separation rule.

### **Question 2:**

**True or False:** Most recent employment is the job an applicant held within the past 12 months from the date of request for TANF and where they were hired to work 100 or more hours, worked or scheduled to work 100 hours or more in their final month on the job.

### **Question 3:**

All of the following reasons for leaving a most recent employment would be a denial of TANF except:

- A. Discharged for misconduct
- B. Discharged due to felony or theft
- C. Labor Dispute
- D. Voluntarily quit without good cause
- E. Discharged due to lack of a required license
- F. Voluntarily quit in anticipation of being discharged.

### **Question 4:**

**Yes or No:** If an ineligible non-citizen is fired for lack of work authorization documentation, is he/she denied TANF for their children due to the employment separation rule?

### **Question 5:**

**True or False:** If a family is denied TANF due to the employment separation rule, the denial last for 12 months from the date of request for TANF.